



233 Broadway, 12th Floor, New York, NY, 10279 Tel 212-334-1300 Fax 212-941-9407

JOB ANNOUNCEMENT

RESEARCH DIRECTOR, CENTER ON SENTENCING AND CORRECTIONS

The Search

The Vera Institute of Justice (Vera), a nonpartisan, nonprofit center for practice, policy and research seeks an accomplished, high-energy individual with a passion for justice. This is an opportunity to lead and shape a thriving research unit within a nationally respected organization that is addressing fundamental questions about the over-use of incarceration in the United States and its impact on communities of color.

The successful candidate will report to the Vice President and Research Director and work closely with the director of the Center on Sentencing and Corrections (CSC), and Vera's broader leadership team to shape Vera's research on courts and corrections. The CSC research director will be responsible for maintaining and strengthening the breadth and quality of CSC's research, developing new projects and supporting Vera's public efforts to leverage its knowledge and skills.

The Center on Sentencing and Corrections (CSC) is Vera's principal operational unit devoted to safely and effectively reducing the over reliance on incarceration, its conditions and its consequences with a focus on human dignity. Some examples of current CSC work include:

- Addressing incarceration at the local level: CSC researchers are working with local jail systems in Louisiana, Pennsylvania, Washington State, Wisconsin, and Tennessee to design and evaluate practical reforms to reduce the use of incarceration.
- Video visitation: evaluating the use of video technology in prisons as a way of increasing contact between people who are incarcerated and their family members in the community.
- Solitary confinement: working in six jurisdictions to evaluate the use of solitary confinement in prisons and jails and develop policies to minimize its use.
- Work on collateral consequences: Partnering with the NYC Housing Authority to evaluate new policies designed to increase the number of people leaving prison who are able to return home to live with their families in public housing.
- Jail mapping project: using geospatial analysis to map jail populations and inform the national dialogue about the use of incarceration.

Capabilities and Competencies

The CSC research director position offers the opportunity to work closely with Vera's senior leaders and the institute's partners in government and civil society to address problems of over-incarceration and racial disparity. The ideal candidate will be an experienced researcher with several years experience designing, conducting and managing studies who thrives in a creative, multi-disciplinary environment, and is looking for an opportunity to expand and leverage his/her existing research to support practical reforms in order to improve justice systems.

The Ideal Candidate

- Experience designing and conducting high quality research on criminal and/or racial justice, direct experience working on corrections related issues preferred;
- Excellent quantitative and/or qualitative research skills;
- A demonstrated commitment to advancing a just, fair and equitable society;
- An advanced degree in a social science discipline, public policy or a related field;
- Expertise in designing and conducting applied research and working with government partners;
- Fundraising track record;
- Ability to write about research in a way that is clear and accessible to policymakers;
- Strong interpersonal, collaborative, managerial, staff-development and leadership skills, a sense of humor and the flexibility necessary for working in a fast-paced and complex organization;
- Ability to manage budgets with multiple funding streams;
- Willingness to travel.

Salary

Salary commensurate with experience. Excellent benefits.

To Apply

Please submit a cover letter, comprehensive, and resume along with two sole or first author writing samples. No phone calls, please. Only applicants selected for interviews will be contacted.

Please follow this link to apply for this position

<https://vera.applytojob.com/apply/eaajmI/Research-Director-Center-On-Sentencing-And-Corrections.html>

Online submission is preferred. However, if necessary, materials may be mailed or faxed to:
ATTN: Human Resources/CSC Research Director
Vera Institute of Justice
233 Broadway, 12th Flr.
New York, NY 10279
Fax: (212) 941-9407

Please use only one method of submission (online, mail or fax).

Vera is an equal opportunity/affirmative action employer. All qualified applicants will be considered for employment without unlawful discrimination based on race, color, creed, national origin, sex, age, disability, marital status, sexual orientation, military status, prior record of arrest or conviction, citizenship status, or current employment status.

Vera works to advance justice, particularly racial justice, in an increasingly multicultural country and globally connected world. We value diverse experiences, including with regard to educational background and justice system contact, and depend on a diverse staff to carry out our mission.

For more information about Vera, please visit www.vera.org.