

Wilder School Teaching and Research Faculty Hiring Advertisement 2015-2016

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University invites applications for up to five open-rank tenure eligible faculty positions to begin in the Fall 2016 semester. After the successful recruitment of sixteen new faculty colleagues in the past three years the School is seeking to continue its growth by expanding its commitment to sustainability, justice, resiliency and equity in government. Successful candidates will join an interdisciplinary group of colleagues who are linking crime prevention and place-making in diverse urban environments. This focus reflects the core areas in the Wilder School (criminal justice, homeland security and emergency preparedness, public administration, public policy and urban and regional studies and planning) and aims to foster improved community and government relations that promote safe, economically viable and engaged communities.

We seek applicants who will contribute to the strength and diversity of our faculty and whose scholarship is in one of our core areas. For one or more of these positions we are interested in hearing from candidates with interest or experience in data analytics, particularly from an econometric perspective. The faculty member will be required to have an established research agenda and a clear potential for external funding, and potential for scholarship or creative expression to complement and expand existing expertise in the School. Candidates seeking a position at the Associate/Professor level must have a well-developed scholarly/research portfolio with evidence of multi-disciplinary applications and external funding appropriate to complement and expand existing School expertise. Applicants should indicate the program(s) with which they might affiliate. In particular, the **Criminal Justice** program seeks applicants with active research in corrections, policing, or race issues; the **Homeland Security and Emergency Preparedness** program welcomes applicants who are studying emergency management, terrorism, and/or cybersecurity; the **Public Administration/Public Policy** program seeks expertise in public management and local governance; and the **Urban and Regional Studies/Planning** program invites those with expertise in economic development and finance, with a focus on real estate and/or historic preservation.

All candidates should show a commitment to high-quality instruction at the undergraduate and graduate levels, including teaching and mentoring in the school-wide Ph.D. program in Public Policy & Administration. Evidence of scholarly productivity is required and a Ph.D. in a related discipline is expected (ABDs will be considered subject to demonstration of timely progress towards degree completion and the completion of all requirements for the PhD degree before the start of the appointment). Hiring at the Assistant Professor level is most likely although exceptional Associate Professor or Full Professor candidates with nationally recognized scholarship and a history of securing external funding are also welcome to apply.

For all positions, demonstrated experience working in and fostering a diverse faculty, staff, and student environment or commitment to do so as a faculty member at VCU is required.

Applications must be submitted online through e-jobs:

<http://www.pubinfo.vcu.edu/facjobs/searchunit2014.asp?Item=GPA>.

Applicants must indicate the discipline for which they are applying. All applications should include a cover-letter and a detailed CV with the names and contact information of three references, one example of scholarship, and evidence of teaching effectiveness. Review of applications will begin immediately and continue until the position is filled.

The Wilder School's vision is to be the premiere resource and advocate for all those involved in decision-making for the public good. With over 1,500 students and more than 11,000 alumni, the Wilder School has established an environment where competing perspectives thrive and where a common interest in public service and the betterment of society knits these perspectives together. For additional information about the Wilder School please visit our website at www.wilder.vcu.edu.

Virginia Commonwealth University is an Affirmative Action/Equal Opportunity employer. Women, minorities and persons with disabilities are encouraged to apply.